

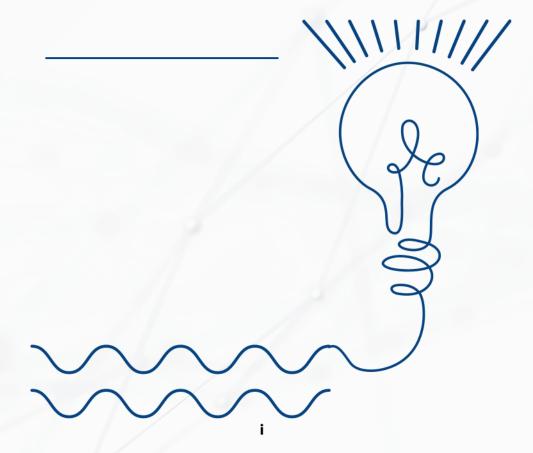
Preface

This toolkit serves as a guide to navigating the intricate and often daunting landscape of intellectual property management for innovators.

First Edition 2024

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It was developed under the project 'Extend Impact: Bridging the Gender Gap in STEM Innovation through Knowledge, Registration, and Commercialization of Intellectual Property,' led by Ms. Shirley Gladys Nakyejwe, an Intellectual Property Management Specialist and Senior IT Officer in the Department of Research and Development at the Ministry of ICT and National Guidance.

We express sincere gratitude to the Government of Uganda for its support through the Ministry of ICT and National Guidance and commitment to adopting the toolkit for use by innovators across the country.

Intellectual property is the currency of innovation

Thira Perlmutter

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Foreword



Innovation is the cornerstone of progress, economic driving societal and advancement. In today's fast-paced digital age, where ideas can be shared replicated at lightning safeguarding intellectual property has become paramount. The "INNOVATE & PROTECT: AN INTELLECTUAL **PROPERTY** MANAGEMENT TOOLKIT" is a timely and innovators, essential for resource providing them with the knowledge and tools to protect their creations.

This toolkit not only demystifies the complexities of intellectual property but also empowers individuals and enterprises to capitalize on their innovations. By providing clear and practical advice, it equips innovators with the necessary skills to navigate the intellectual property landscape successfully.

Effective intellectual property management is not just about protection; it is about unlocking the full potential of your ideas and fostering a culture of technological advancement and growth. I believe that this resource will be instrumental in promoting creativity and entrepreneurship, driving our nation toward a brighter and more innovative future.

As we strive to implement the National Digital Transformation Roadmap, one of its key pillars is Innovations and Entrepreneurship, which focuses on the commercialization of local innovations and the establishment of local ICT businesses. This toolkit, a crucial part of our journey, aligns perfectly with the Digital Uganda Vision (DUV). It empowers innovators to contribute to the digital transformation agenda, leveraging their intellectual property to benefit our society and economy.

I urge all innovators, entrepreneurs, and businesses to use this toolkit to protect and profit from their intellectual property. Together, we can create a more vibrant and innovative ecosystem that benefits us all.

Dr. Aminah Zawedde Permanent Secretary Ministry of ICT and National Guidance

Introduction

In an ever-evolving world where ideas are as valuable as gold, protecting your intellectual assets is paramount. The need to safeguard your innovations while capitalizing on their potential is a delicate balance that every inventor, entrepreneur, and business must strive to achieve. This toolkit serves as your guide to navigating the intricate and often daunting landscape of intellectual property management for innovators.

"INNOVATE & PROTECT: AN INTELLECTUAL PROPERTY MANAGEMENT TOOLKIT" is a comprehensive resource designed to empower innovators with the knowledge and skills to effectively protect their intellectual property rights. This toolkit demystifies the complex world of copyrights, trademarks, trade secrets, patents, utility models, and industrial designs, offering clear, practical advice to help you secure and leverage your intellectual property.

Whether you are a budding inventor, an ambitious entrepreneur, a small business owner, or a manager in a multinational corporation, you will find invaluable guidance within these pages with its user-friendly approach.

In an era when ideas can be copied instantly and disseminated globally, protecting your intellectual property has never been more critical. But more than just providing protection, effective intellectual property management can also open doors to new opportunities for innovation and growth. This toolkit will show you how to turn your ideas into assets, providing a roadmap for protecting and profiting from your innovations.

"INNOVATE & PROTECT" is more than just a toolkit; it is a comprehensive guide designed to equip you with the knowledge, strategies, and practical tools for successful intellectual property management. It is a must-read for all innovators, especially those who value their ideas and seek to protect and maximize their potential. Welcome to the journey of turning your ideas into protected, profitable assets.



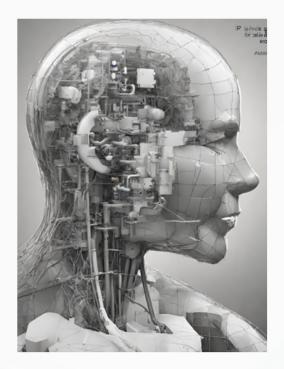
The Intellectual Property Landscape

As we navigate the labyrinth of innovation, it is essential to address the fundamental cornerstone that underpins it all: Intellectual Property (IP). The significance of IP cannot be overstated. It acts as the lifeblood of innovation, the fuel that propels the engine of creativity, and the silent partner in every successful venture that dares to defy convention and chart its course in the world.

IP, in essence, is the legal recognition of the ownership of an idea or creation. It safeguards the interests of the innovator, ensuring that their hard work and creative genius are not unjustly exploited. The invisible shield protects the inventor from the arrows of plagiarism and theft. The legal framework allows creativity to flourish, fostering an environment that encourages innovation and the exchange of ideas.

In the world of innovation, IP is a precious asset, a powerful tool that can be leveraged to gain a competitive advantage. It can be the difference between success and failure, growth and stagnation. It is the secret ingredient that can turn a good idea into a groundbreaking invention, a small startup, into a global corporation.





IP is a catalyst for economic growth and social development. It drives technological advancement, fuels scientific research, and stimulates artistic expression.

It is the incentive that encourages individuals and organizations to push the boundaries of what is possible, dream bigger, strive harder, and reach further.

IP is the foundation of a fair and equitable society. It ensures that the fruits of an individual's labor are rightfully theirs to enjoy and that their contributions to society are acknowledged and rewarded.

However, IP's importance extends beyond its role in protecting the creator's rights. It is also a vehicle for knowledge transfer and a conduit for disseminating ideas. It enables the sharing of information, the exchange of insights, and the pooling of resources. It is the thread that weaves together the tapestry of human knowledge, the bridge that connects the islands of innovation.

Forinstance, In academia, IP is the cornerstone of scholarly research. It provides the framework for the publication of academic papers, the protection of research findings, and the recognition of scholarly contributions. It is the bedrock upon which the edifice of academic integrity is built.

The importance of IP cannot be understated. The beacon guides the ship of innovation; the compass directs the creativity course. The silent sentinel stands guard over the fortress of human knowledge, the unwavering protector of our collective intellectual heritage. It is the key that unlocks the door to a world of limitless possibilities, the passport that grants us access to the boundless universe of the human mind. It is, in short, the very essence of innovation and protection.

Intellectual Property Types

Patents: IP protection designed specifically to safeguard inventions. They grant the inventor an exclusive right to their creation for a period of 20 years, barring others from making, utilizing, selling, or importing the invention without the inventor's consent.

Utility Models: Similar to patents but typically offer shorter protection and is easier to obtain. A utility model protects inventions that have a practical utility or function, providing second-tier protection for incremental innovations that may not meet the criteria for a patent.

Trademarks: IP protection for symbols, names, and slogans used to identify goods or services. These symbols serve as an identity for businesses, distinguishing their products or services from those of others. They are renewable indefinitely as long as they are in use in commerce.

Copyrights: Protect original works of authorship, including literary, dramatic, musical, and artistic works. They provide the author or creator exclusive rights to reproduce, distribute, perform, display, or license their work. They extend the author's life by an additional 50 years.

Trade secrets: Protect confidential business information that provides an enterprise with a competitive edge. This could include a formula, pattern, compilation, program, device, method, technique, or process. Trade secrets are protected indefinitely until public disclosure.

Industrial designs: protect the visual design of objects that are not purely utilitarian. An industrial design consists of the creation of a shape, configuration, or composition of pattern or color or a combination of pattern and color in a three-dimensional form containing aesthetic value.

IP and Emerging Trends

As we delve deeper into the dynamic landscape of intellectual property (IP), it is crucial to highlight the emerging trends reshaping the field. These trends are altering not just how we conceive and protect IP but also how we innovate, bringing an exciting dimension to the interplay between innovation and protection.

GIG ECONOMY

The rise of the gig economy and remote working arrangements has led to a significant shift in how IP is created and owned. As more people work as freelancers or independent contractors, the lines between personal and professional IP are becoming blurred. This shift necessitates re-evaluating IP rights and responsibilities in the context of these new working arrangements.

ARTIFICIAL INTELLIGENCE

The surge in artificial intelligence
(AI) technology has presented an
intriguing conundrum in the IP
realm. Questions about whether AI
systems can be granted IP rights
or infringe upon existing IP rights
are being keenly debated.

DIGITALISATION

There is an increasing recognition of the importance of IP in the digital age. With the proliferation of digital technology, IP rights are no longer confined to tangible goods but extend to digital assets. This transition has given rise to new challenges, such as protecting digital content and preventing IP infringement in the digital sphere.

OPEN INNOVATION

The concept of open innovation is gaining traction. This trend involves sharing and collaborating on ideas and inventions to accelerate innovation. While this approach can potentially speed up the innovation process, it raises questions about IP protection. How can companies share their ideas without losing control over their IP? How can they ensure they receive credit and compensation for their contributions? es that require careful consideration and innovative solutions.

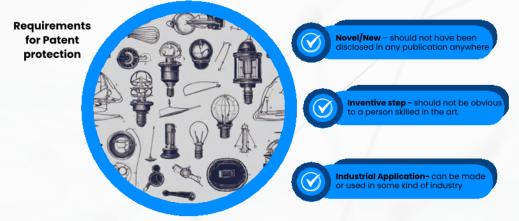
SUSTAINABLE DEVELOPMENT

There is a growing emphasis on the role of IP in sustainable development. As the world grapples with pressing issues such as climate change and resource scarcity, there is an increased focus on creating and protecting IP that contributes to sustainability. This trend reflects the broader shift towards sustainable and responsible innovation.

Patents: Protecting Your Inventions

In the realm of innovation, ideas are the currency, and patents are the vaults that protect this valuable asset. To comprehend the intricate world of patents, one must first understand their intrinsic value and their crucial role in fostering innovation.

A patent is a legal instrument, a form of intellectual property right that gives its holder the exclusive right to make, use, or sell an invention for a specified period, typically 20 years. It is a testament issued by a government authority that acknowledges and protects the originality of an invention. The shield safeguards the inventor's rights against unauthorized use of their invention, thereby fostering a healthy environment for innovation.



However, patents are not just about protection. They are also about promoting innovation. By granting exclusive rights, they incentivize inventors to invest in research and development. The prospect of obtaining a patent encourages individuals and companies to push the boundaries of science and technology, to take risks, and to venture into the unexplored territories of knowledge.

Patents also serve as a valuable source of information. The details of the invention, including its technical aspects, are disclosed to the public as part of the patent application process. This promotes the dissemination of knowledge and fosters further innovation. Other inventors can build upon this information, leading to new inventions and advancements.

Patent Application Process

Comprehensive understanding of the invention.

Search for patents and prior art: You may make a preliminary search of patents and other publications to discover if a particular invention or one similar to it has been shown in prior art.

Submit a filled patent application form.

Attach a patent document with a title, abstract, description, claims, and drawings or diagrams to visualize the invention, including its purpose, operation, and method.

Examination.

The examiner scrutinizes the application for compliance with patent laws and checks for novelty and non-obviousness. The claim section forms the heart of the patent application. It outlines the legal boundaries of the patent, defining what the patent does and does not cover.

4

Publication of patent application

If no contestation is received after publication, the innovator is notified of the grant of a patent and issued a Certificate of Grant of a patent thereafter.



Patent Application Process



(a) Country ⁴ (b) Filing date			
(c) Application No.			
(d) IPC symbol			
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(vi) other doc	uments (specify)		
Date at	this	day of 20	
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sheet of paper.	_		

Patent Application Form - Source https://ursb.go.ug



Drafting the claims requires a delicate balance - too broad and risks being rejected for lack of novelty; too narrow, and it may not provide adequate protection.

Who may apply for a patent?



You, the inventor, or your legal representative may apply for a patent.

If you only contribute money but are not the inventor or co-inventor, you cannot be named as an inventor or co-inventor in the patent application.

Common Misconceptions About Patents

Patents are only for inventions

Patents cover a wide range of inventions and innovations, including processes, designs

Patents are easy to

Obtaining a patent can be a complex and lengthy process that requires meeting strict requirements for novelty, nonobviousness, and utility.



Patents provide global protection

Patents are territorial rights, meaning they only offer protection in the countries where they are granted.

Patents guarantee commercial success

While patents can provide a competitive advantage, success in the market depends on market demand, competition, and business strategy.

Patents last forever

Patents have a limited term of 20 years in Uganda. Once the patent expires, the invention enters the public domain and can be freely used by others.

Managing and Maintaining Patents

Patent management is a dynamic process that requires strategic planning and execution. It begins with the inventor or the patent holder **meticulously documenting every step of the invention process.** This documentation is crucial for securing the patent and plays a vital role in managing it. It provides a comprehensive record of the invention's development, providing a clear roadmap of the creative journey leading to the final product or process.

However, the process does not stop at documentation. The patent holder must also stay vigilant about potential infringements on their patent rights. This involves regularly monitoring the market for any products or processes that may be similar to their patented invention. If any infringement is suspected, swift legal action should be taken to protect the patent. This vigilance is a significant part of patent management, ensuring the patent holder's rights are not violated.



Moreover, patent management also includes the strategic utilization of the patented invention. This may involve licensing the patent to other entities, allowing them to use it in exchange for royalty payments. Alternatively, the patent holder may choose to sell the patent rights altogether. These decisions should be taken strategically, considering the potential financial and competitive advantages.

On the other hand, maintaining patents involves keeping them in force by paying regular maintenance fees. These fees are typically due at set intervals over the patent's life, and failing to pay them can result in the patent being deemed abandoned.

Maintenance also involves keeping abreast of any changes in patent laws and regulations and updating the patent if the invention undergoes significant changes. If the invention is modified or improved, the patent holder may need to file for a new patent to protect the updated invention. This is essential to ensure the invention remains adequately protected as it evolves.

Also, Patents, as instruments of innovation protection, are not immune to disputes. When such disagreements arise, patent litigation becomes a necessary recourse for the aggrieved party. When a patent holder believes their patent rights have been infringed upon, they may choose to initiate litigation to enforce their rights and seek remedies such as injunctions and damages. On the other hand, the party accused of infringement may raise various defenses to challenge the validity or enforceability of the patent, or to argue that their actions do not constitute infringement.

Common Defenses in Patent Litigation



Exhaustion

Asserting that the patent holder's rights are exhausted because they have already received compensation for the patented invention, such as through a prior sale

 Example case of Aspen Pharmacare Holdings Limited v. Africure Pharmaceuticals Limited

License

Showing that the accused party has a license or permission from the patent holder to use the patented invention

Example case of
Datacare Laboratories Limited v.
National Medical Stores

Noninfringement

Asserting that the accused product does not infringe on the patent claims, either because it falls outside the scope of the claims or because the claims are invalid

 Example case of Tian Tang Group Ltd v. Hariss International Ltd

Antitrust violations

Asserting that the patent holder is engaging in anti-competitive behavior, such as using the patent to monopolize a market

Example case of Airtel Uganda
 vs. MTN Uganda

Laches

Claiming that the patent holder unreasonably delayed asserting their rights, resulting in prejudice to the accused party

> . – Example case of Ranmal Food Ltd v. Harrikissoon Muljibhal Madhvani

Invalidity

Arguing that the patent is invalid due to prior art (existing knowledge or inventions), lack of novelty, non-obviousness, or failure to meet patentability requirements

– Example case of Hino Motors Ltd v. The Attorney General & Simba Coach (U) Ltd

Utility Models: Securing Your Inventions

Utility models are a valuable form of intellectual property protection that complements the traditional patent system. While patents are often sought for significant technological advancements or inventions, utility models are particularly useful for protecting incremental improvements or modifications to existing products or processes.

One key advantage of utility models is their lower registration costs than patents, making them more accessible to individuals and small businesses. Utility models also offer a shorter protection term than patents (10 years in Uganda). This shorter term is well-suited for products with a shorter commercial life or where rapid innovation and product turnover are common.



In terms of requirements for protection, utility models generally need to meet similar criteria as patents, including novelty, inventiveness (or non-obviousness), and industrial applicability. However, the threshold for inventiveness is often lower for utility models, making them easier to obtain.

Like patents, utility models are territorial, meaning that protection is only granted within the country where the utility model is registered. This can be advantageous for companies looking to protect their inventions in specific markets without the need for international patent filings.

Using the Utility Model Symbols



The symbols used to indicate protection under a utility model vary by jurisdiction. Some countries may use a symbol similar to the letter "U" enclosed in a circle ((u)) or the letters "UM" (for "Utility Model") followed by a number to indicate that a utility model protects an invention. i.e "(1)123456" or "UM123456"

Common Misconceptions About Utility Models

Less valuable than patents

While utility models may have shorter terms of protection and slightly different requirements than patents, they can still provide valuable protection for inventions.

Limited to certain inventions

utility models do not protect only certain inventions, such as small improvements to existing products, they protect various inventions, similar to patents.

Not Enforceable

Some believe utility models are less enforceable than patents. Utility models generally offer similar enforcement mechanisms as patents, including the ability to take legal action against infringers.

Less rigorous examination

Utility models are often thought to undergo less rigorous examination than patents. While the examination process for utility models may be more streamlined, they still need to meet the basic requirements of novelty and inventive steps.

Trademarks: Building & Protecting Your Brand

A trademark is a powerful tool in the business world, a recognizable sign, design, or expression that identifies and differentiates products or services of a particular source from those of others. It is an intangible asset that can significantly contribute to an enterprise's brand value and market position. It is not just a symbol or a logo, but it is the face of your enterprise, the brand that consumers identify.

A trademark embodies the company's reputation, the quality of its products, and the trust and loyalty of its customers. It symbolizes the enterprise's commitment to delivering excellent products or services. The golden arches of McDonald's, the swoosh of Nike, and the bitten apple of Apple Inc. are not just symbols but trademarks that represent the enterprises' identity and their promise of quality, innovation, and customer satisfaction.

When an enterprise registers a trademark, it gains the exclusive rights to use it to identify its products or services. This exclusivity provides the enterprise with a competitive edge in the market. It prevents competitors from using similar marks that could confuse consumers and dilute the company's brand value.



Moreover, a registered trademark is a valuable asset that an enterprise can use to attract investors, secure loans, and even sell or license to other enterprises for a significant amount of money.

A trademark is not a static asset. It evolves with the enterprise's business and market trends. An enterprise must continually innovate its trademark strategy to adapt to changing consumer behaviors, market conditions, and technological advancements.

Trademark Registration Process

Identification

This involves determining whether your trademark is a word, symbol, or design that distinguishes your goods and services from those of others.



Classification

Classify your trademark based on the goods or services it represents in accordance with the international classification system

(https://nclpub.wipo.int/enfr/) This classification serves as a roadmap for the subsequent stages of the process.

Search

Conducting a comprehensive search fo similar trademarks. This step is akin to mining for potential pitfalls that could obstruct your path to registration. The search involves databases of registered and pending trademarks, ensuring that your mark is unique and will not infringe on the rights of others.

4

Submission

Preparation and submission of your trademark application. The application must clearly represent your trademark, a list of goods or services it represents, and a declaration of intent to use the trademark.





Publication

If your application clears the examination stage, it is then published for opposition. This is a period during which others can challenge your claim to the trademark. If no opposition is filed or if any opposition is successfully overcome, your trademark is registered, and you are granted exclusive rights to use it.

1

Trademark Registration Process

THE REPOBLEC OF UGANDA THE TRADE MARKS ACT, 2010 APPLICATION FOR REGISTRATION OF TRADE MARK IN PART* A OF THE REGISTER (Regulation 17(2))	* Write distinctly here "A" or "It" according to the registration deserve and four others to be sent separate Form To-Mo.3. Representations of a large aims when the four the results of the sent separate Form To-Mo.3.
	may be folded, but must then be mounted upon linen or other suitable material ad affixed hereto.
Application is hereby made for Registration in Part *of the Register of the accompanying trademark/Series of trademarks in Class In respect of	(a) Here specify the goods. Only goods included in one and the same class should be specified. A separate application from the required application required for each class.
in the name of (b) Whose trade or business is;	(b) Here insert legibly the full name, description and nationality of the individual, firm or body corporate making
(c) Physical address. Postal address.	the application. The names of all partners in a firm must be given in full. If the applicant is a body corporate, the kind and
Email address/es. Tel No/s:	country of incorporation should be stated.
Trading as (d)	(c) Here insert the full trade or business address of the applicant.
by whom it is (e) proposed to be used and who claim(s) to be the proprietor(s) thereof (f)	(d) Here insert the trading style (if any).
Dated theday	(c) If the mark is already
(g)	(f) For additional matter if required, otherwise to be left blank.
To: The Registrar of Trademarks Amamu House, Plot 5, George Street P.O. Box 6848, Kampala.	(g) Signature.

Trademark Application Form - Source https://ursb.go.ug

A brand is a marketing concept tied to how people feel about a product or service)

A trademark provides legal protection for a brand. It creates enforceable rights in a brand's identity

Trademark Infringement and Defenses

Trademark infringement is a violation of the exclusive rights attached to a trademark without the authorization of the trademark owner. It occurs when a party uses a trademark that is identical or confusingly similar to a registered trademark owned by another party in relation to products or services that are identical or similar to the products or services that the registration covers.



'Fair use' Doctrine

This allows for the use of someone else's trademark in a way that is descriptive of their goods or services, as long as it is not used in a manner that is likely to cause confusion.

For instance, one may use a trademark to describe their product or compare it to a competitor's product. – Example case of MTN Uganda Limited v. EzeeMoney Limited

nominative Fair use'

This allows one to use another's trademark to refer to the trademark owner's actual goods or services as long as there is no implication of sponsorship or endorsement.

 Example case of Uganda Performing Rights Society Limited (UPRS) v. Fenon Records (U) Limited

'Parody' Defense

It permits the use of another's trademark in a comedic or satirical way under the premise that such usage is unlikely to cause confusion about the source of the goods or services

Example case of Nile Breweries
 Limited v. Keroche Breweries Limited

Prior Use

The defendant may claim prior use of the trademark, meaning that they were using the trademark before the plaintiff registered it, and therefore, the plaintiff's registration is invalid.

Example case of Uganda Breweries
 Limited v. Nile Breweries Limited

Using the trademark symbols



Every time you use your trademark, you can use a symbol with it. The symbol lets consumers and competitors know you're claiming your trademark. You can use TM for goods or SM for services even if you haven't filed an application to register your trademark. Once you register your trademark, use an ® with the trademark. You may use the registration symbol anywhere around the trademark.

Common Misconceptions About Trademarks

Trademarks are only for large enterprises

Trademarks are valuable intellectual property assets that can benefit businesses of all sizes, including small businesses and individuals.

Trademarks and Business Names Are the Same

Business names and trademarks are not interchangeable. Registering a business name does not protect it as a trademark.

Domain Registration Equals Trademark Protection

£0}

Registering a domain name does not provide trademark protection. It's a separate process that involves registering with the intellectual property office.

Registration Guarantees Worldwide Protection

Registering a trademark only provides protection in the countries where it is registered. It does not automatically offer global protection.

Trademarks Last Forever

Trademarks require periodic renewal to remain valid. In Uganda, this renewal is necessary every 10 years.

Trademarking Common Words Is

Easy

Trademarking common words or phrases can be challenging. To qualify for registration, a trademark must be distinctive and not descriptive of the goods or services it represents.

Trademarks Cover All Products and Services

Trademarks are registered for specific classes of goods and services. Registering a trademark for one class does not protect it in others.

Copyrights: Safeguarding Your Original Works

Copyrights, as the name suggests, are rights to copy.

They are exclusive legal rights that authors, artists, and other creators are granted over their original works. The essence of copyrights lies in their ability to give creators control over their works. They cover various creative expressions, including books, music, paintings, sculptures, films, computer programs, databases, advertisements, maps, and technical drawings. Once a piece of work is copyrighted, it means that the creator has exclusive rights to reproduce, distribute, perform, display, or license their work. This control is pivotal in fostering creativity and innovation, allowing creators to benefit from their efforts.

Copyrights are territorial and they are not perpetual. They have a limited duration, depending on the work type and jurisdiction. Typically, for most works, copyright protection lasts for the author's life plus an additional 50 years. After this period, the work becomes part of the public domain, allowing anyone to use it without permission.



One of the most distinctive features of copyrights is that they are automatic. Copyrights do not require formal registration. As soon as an original work is created and fixed in a tangible form, it is automatically protected by copyright. However, registration can provide additional benefits, such as the ability to sue for copyright infringement and to potentially recover statutory damages and attorney's fees.

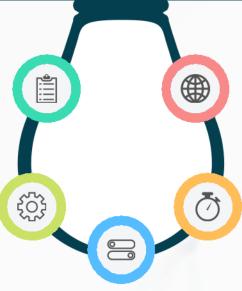
Common Misconceptions About Copyrights

Copyrights protect ideas themselves

Copyrights protect the expression of ideas but not the ideas themselves. This means that while a specific book, song, or artwork is protected by copyright, the underlying ideas or concepts can be expressed by others in their own original works.

Copyright only applies to published

Copyright protection applies to published and unpublished works as soon as they are created and fixed in a tangible form.



Copyright lasts forever

Copyright protection is not eternal. The duration of copyright varies depending on the type of work and the jurisdiction. In Uganda, copyright protection lasts for the life of the author plus 50 years after his death.

Everything on the internet is free to use

Many people believe that if something is freely accessible online, it can be used without permission. However, most online content is protected by copyright law.

Giving credit is enough

Some think that giving credit to the original creator of a work is sufficient to legally use it. While attribution is important, it does not replace the need for permission to use copyrighted material.

Anybody can own a copyright

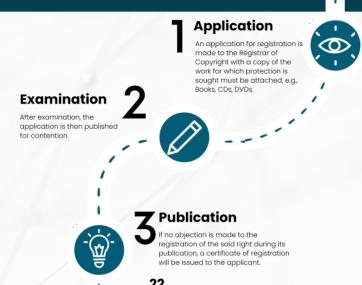
You are the author and the owner of a copyright once you create an original work and fix it, like taking a photograph, writing a poem or blog, or recording a new song.

Companies, organizations, and others besides the work's creator can also be copyright owners. Copyright law allows ownership through "works made for hire," which establishes that works created by an employee within the scope of employment are owned by the employer. The work-made-for-hire doctrine also applies to certain independent contractor relationships and certain types of commissioned works. Copyright ownership can also come from contracts like assignments or other types of transfers like wills and bequests.

Exclusive rights are rights to;

- a) Reproduce the work in copies.
- b) Prepare derivative works based upon the work.
- c) Distribute copies of the work to the public by sale or other transfer of ownership or by rental, lease, or lending.
- d) Perform the work publicly if it is a literary, musical, dramatic, or choreographic work; a pantomime; a motion picture or other audiovisual work.
- e) Display the work publicly if it is a literary, musical, dramatic, or choreographic work, a pantomime, or a pictorial, graphic, or sculptural work.
- f) Perform the work publicly by means of a digital audio transmission if the work is a sound recording.
- g) Copyright also gives the owner the right to authorize others to exercise these exclusive rights, subject to certain statutory limitations.

Copyright Registration



Neighboring Rights

Neighboring Rights, or related rights, are rights granted to performers, producers of phonograms (sound recordings), and broadcasting organizations. These rights are related to, but distinct from, copyright and provide additional protections for individuals and entities involved in creating and disseminating creative works.

Neighboring Rights are important because they recognize the contributions of performers, producers, and broadcasters to the creative industries and provide them with a legal framework to protect their interests.



Examples:

- 1. Performers' Rights: Performers have rights over their live performances and recordings of those performances. These rights typically include the right to control the use of their performances and to receive compensation for their use.
- 2. Producers' Rights: Producers of phonograms (sound recordings) have rights over the recordings they produce. These rights include the right to control their recordings' reproduction, distribution, and rental.
- 3. Broadcasting Rights: Broadcasting organizations have rights over their broadcasts. These rights include the right to control their broadcasts' retransmission and public performance.

Copyright Registration

FORM I
THE REPUBLIC OF UGANDA
UGANDA REGISTRATION SERVICES BUREAU
THE COPYRIGHT AND NEIGHBOURING RIGHTS REGULATIONS, 2010
UNDER REGULATION 3 (2)
APPLICATION FOR REGISTRATION OF COPYRIGHT OR NEIGHBOURING RIGHTS
TO: The Registrar of Copyright, Uganda Registration Services Bureau, Kampala.
1. Title of work
Description of the nature of the work;
Full names of Author/performer/producer/broadcaster;
4. Address I. Postal Address; II. Physical Address III. Email. IV. Telephone number/s.
5. Date of Birth ofwork
Date of death (if Author/Performer/Producer/Broadcaster is dead)
7. Date of publication (if work is published)
Name and address of copyright claimants such as assignee, transferee or licensee, if any
 If the registration being sought is for derivative work, state the pre-existing work;
Dated this
FOR OFFICIAL USE
Received on

Copyright Application Form - Source https://ursb.go.ug

Using the Copyright Symbols



For example: © 2024 Shirley Gladys Nakyejwe

Using the copyright symbol (©) is a way to indicate that a work is protected by copyright. It is typically used in conjunction with the name of the copyright owner and the year of first publication.

To use the copyright symbol, simply place it along with the copyright owner's name and the year of first publication in a visible location on the work.

Including the copyright symbol serves as a notice to others that the work is protected by copyright and may not be reproduced, distributed, or used without permission.

Enforcement of Copyrights

Copyright infringement occurs when a copyrighted work is reproduced, distributed, performed, publicly displayed, or made into a derivative work without the copyright owner's permission.

Enforcement of copyrights often involves monitoring for potential infringements, taking action when infringements occur, and seeking remedies for any harm caused. In the event of an infringement, the copyright owner can seek various remedies;

a) Civil Remedies

Civil remedies include injunctions, which are court orders that stop the infringer from continuing the infringing activity. Damages and profits, another type of civil remedy, require the infringer to pay the actual amount of damages and profits.

b) Criminal Remedies

Criminal remedies are reserved for those who willfully infringe a copyright for the purpose of commercial advantage or private financial gain. These can result in fines and imprisonment. The severity of the punishment is often proportional to the scale of the infringement.



Trade Secrets: Keeping Your Confidential Information Safe

Trade secrets are the lifeblood of innovation, the hidden catalyst that propels an enterprise forward. They are the invisible threads that weave together the fabric of success, binding together the elements of ingenuity, novelty, and commercial viability.



They can take many forms: a secret recipe, a unique manufacturing process, a proprietary software algorithm, a customer list, or a marketing strategy. The company's conscious effort to keep them confidential and their potential to provide a competitive advantage makes them a trade secret.

A trade secret's value lies not just in its inherent innovative content but also in its exclusivity. The company that possesses it has exclusive access to its benefits, and this exclusivity is often a major driver of a company's competitive advantage.

The Coca-Cola formula, Google's search algorithm, and KFC's secret recipe are all prime examples of trade secrets that have propelled companies to the pinnacle of their industries.

The application of trade secrets involves understanding the delicate balance between openness and secrecy in innovation. On one hand, innovation thrives on collaboration and the free exchange of ideas. On the other hand, companies need to protect their innovative edge by keeping certain information confidential. Striking the right balance is a complex challenge that requires strategic thinking, robust systems for managing confidential information, and a deep understanding of the value and vulnerability of an enterprise's trade secrets.

Keeping your Trade Secrets Relevant

A trade secret is information that:

- a) Has actual or potential independent economic value because it is generally unknown to others,
- b) Is valuable to others who can't legitimately obtain the information, and
- c) Is maintained as secret through reasonable efforts taken by the trade secret owner.

If, at any point, any of the three criteria above is no longer met, the information is no longer a trade secret.



Common Misconceptions About Trade secrets

Not as valuable as patents

While patents provide exclusive rights to an invention for a limited time, trade secrets can protect valuable information indefinitely as long as it remains secret and provides a competitive advantage.



Only relevant domestically

Trade secrets can be valuable in international markets as well. You can take steps to protect your trade secrets in all relevant jurisdictions.

No Legal Protection

Trade secret laws provide legal remedies against misappropriation, including damages and injunctions, similar to other forms of intellectual property.



Difficult to protect

You can make use of access controls, non-disclosure agreements (NDAs), and educating employees about the importance of confidentiality.

Limited Scope

While trade secrets often involve technical details, they can also protect a wide range of information, including formulas, processes, customer lists, and business strategies.

Only relevant to large companies

Any business that has valuable information, such as customer lists, manufacturing processes, or formulas, can benefit from protecting them as trade secrets.

Using Trade Secret Symbols

Trade secrets are protected through confidentiality agreements and other measures to maintain their secrecy.

CONFIDENTIAL

You use a variety of symbols or notices to indicate that certain information is considered confidential or a trade secret. These may include phrases such as "Confidential," "Trade Secret," or "Proprietary Information." Additionally, you can use watermarking to indicate that a document or information is confidential visually.

It's important to note that while these symbols and notices can help remind people of the confidential nature of the information, they do not provide legal protection on their own. Proper measures, such as confidentiality agreements and secure information handling practices, are essential for protecting trade secrets.

NON-DISCLOSURE AGREEMENT (NDA)

- 1. Definition of Confidential Information. For purposes of this Agreement, "Confidential Information" shall include all information or material that has or could have commercial value or other utility in the business in which follocising Party is engaged it Confidential Information is written form, the Disclosing Party shall label or stamp the materials with the word "Confidential" or some similar warming if Confidential Information is transmitted orally. The Disclosing Party all promptly provide writing indicating that such oral communication constituted Confidential Information.
- 2. Exclusions from Confidential Information. Receiving Party's obligations under this Agreement do not extend to information that is, (a) publicly known at the time of disclosure or subsequently becomes publicly known through no fault of the Receiving Party, (b) discovered or created by the Receiving Party through leading the Receiving Party through legitimate means other than from the Disclosing Party or Disclosing Party representatives; or (d) is disclosed by Receiving Party with Disclosing Party's prior written approval.
- 3. Obligations of Receiving Party, Receiving Party shall hold and maintain the Confidential Information in strictest confidence for the sole and exclusive benefit of the Disclosing Party, Receiving Party shall carefully reservict access to Confidential Information to employees, contractors and third parties as is reasonably required and shall require those persons to sign nondisclosure restrictions at least as protective as those in this Agreement. Receiving Party shall not, without the prior written approval of Disclosing Party, use for Receiving Party shell not be of the protection of the protection of the detiment of Disclosing Party, any Confidential Information. Receiving Party shall return to the detiment of Disclosing Party, any Confidential Information. Receiving Party shall return to Disclosing Party any and all records, notes, and other written, printed or transpliet materials in its possession pertaining to Confidential Information immediately if Disclosing Party requiests it in writing.
- 4. Time Periods. The nondisclosure provisions of this Agreement shall survive the termination of this Agreement and Receiving Party's duty to hold Certificential Information in confidence shall remain in effect until the Confidential Information no longer qualities as a trade secret or until Disclosing Party sends Receiving Party written notice releasing Receiving Party from this Agreement, whichever occurs first.
- Relationships. Nothing contained in this Agreement shall be deemed to constitute either party a partner, joint venture or employee of the other party for any purpose.

- 6. Severability. If a court finds any provision of this Agreement invalid or unenforceable, the remainder of this Agreement shall be interpreted so as best to affect the intent of the parties.
- 7. Integration. This Agreement expresses the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements, representations, and understandings. This Agreement may not be amended except in witting signed by both parties.
- 8. Waiver. The failure to exercise any right provided in this Agreement shall not be a waiver of prior or subsequent rights.
- 9. Notice of Immunity. Employee is provided notice that an individual shall not be held criminally or chilly liable under any federal or state trade secret law for the disclosure of a trade secret is made (i) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney, and (ii) solely for the purpose of reporting or investigating a suspected violation of law, or is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal. An individual who files a lawsuit for retailation by an employer for reporting a suspected violation of law may disclose the trade secret to the attorney of the individual and use he trade secret with information in the court proceeding; if the individual (ii) files any document containing the trade secret under seal, and (ii) does not disclose the trade secret to reduce processing.

This Agreement and each party's obligations shall be binding on the representatives, assigns and successors of such party. Each party has signed this Agreement through its authorized representative.

Orginatore	
Typed or Printed Name	Date:
RECEIVING PARTY	
Signature	
Typed or Printed Name	Date:

Basic Non-Disclosure Agreement

DISCLOSING PARTY

Acquisition of Trade Secrets

A trade secret exists only as long as it remains a secret. Misappropriation occurs when a person knows, or has reason to know, that a trade secret was acquired improperly and still discloses, acquires, or uses it.

Improper Acquisition



Proper Acquisition

Theft:

for example, an employee removes files containing trade secrets from their place of work without permission.



Independent discovery:

It is possible for two or more innovators to develop the same trade secret independently. In this case, they all possess the trade secret legitimately.

Misrepresentation:

for example, a company approaches a trade secret owner and claims it wants to enter into a joint venture, but the company has no intention of honoring the deal once the company has access to the trade secret, it backs out.



Reverse engineering:

It is possible for someone to determine a trade secret by examining a finished product or sample and recreating it by working backward, as long as the product or sample was obtained legally.

Breach of duty to maintain secrecy:

for example, a person misappropriates a trade secret through a relationship with the trade secret owner in which the owner could reasonably expect that their secrets would be maintained.



Licensing:

Trade secret owners may license their secrets to others without losing trade secret protection.

Espionage:

for example, a person uses electronic or physical surveillance or digital hacking to obtain a trade secret.

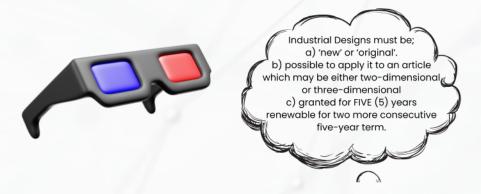


Industrial Designs: Crafting Your Unique Identity In The Market



Industrial Designs may consist of three-dimensional features such as the shape or surface of the article, or two- dimensional features such as patterns, lines or color.

By protecting an industrial design, the owner of the design is given a right against its unauthorized copying or imitation by third parties. Industrial designs add to the product's commercial value and facilitate its marketing and commercialization.



A symbol similar to the letter "D" enclosed in a circle (d) or the letters "ID" followed by a number may be used. For example, a product may be marked with "Ind. Des. 123456" or "ID123456" to indicate that an industrial design registration protects its design.

Industrial Design Registration Process

Submit Application

registration of the industrial design with the details of the design, such as drawings or images, along with information about the applicant.

Examination

Publication

Opposition

After the publication, a period is usually provided for interested parties to oppose the registration of the design. If there is no opposition within this period, the registration process can proceed to the next step.

Registration

in there is no opposition or if any opposition is resolved in favor of the applicant, the intellectual property office will issue a certificate of registration for the industrial design. This certificate serves as proof of the registered design and grants the owner exclusive rights to use the design for a period of 5 years.

Industrial Design Registration

INDL	STRIAL DES	SIGN APPLICATION	N FORM:	
		FORM 28		
			S. 74 (1) (a), Reg.	46 (2)
1	HE INDUSTRI	AL PROPERTY ACT,	2014	
The Registrar General, Uganda Registration Serv				
APPLICATION FOR RE Applicant's/agent's referes		OF AN INDUSTRIAL I	DESIGN	
Name and address of appli				
Nationality (country)		Residence (country)		
Telephone number:		Facsimile number:	E-mail address:	
Name and address of Crea	tor(s)			
Name and address of agen	t (if any)			
Address for service				
What article is the design t Is the design to be applied		A single article?	Or A set of	
Declaration of priority (see	note 4)			
Disclaimer (if any) limiting applicant is seeking	g rights			
Reminder: Have you attached?				
Representations or specia	mens of the desig	pn?		
Any continuation sheet	if appropriate?			

Industrial Design Application Form - Source https://ursb.go.ug

Common Misconceptions About Industrial Designs

Solely Aesthetic

While industrial designs protect the ornamental or aesthetic aspects of a product, they can also cover an object's overall configuration or shape, as long as it is new and has individual character.

No Functional Aspects

While industrial designs cannot protect purely functional features dictated solely by the product's technical function, they can protect functional features with an aesthetic element.



Not Worthwhile

Industrial designs can provide a competitive advantage by preventing others from copying the visual appearance of a product, which can be crucial in industries where aesthetics play a significant role.

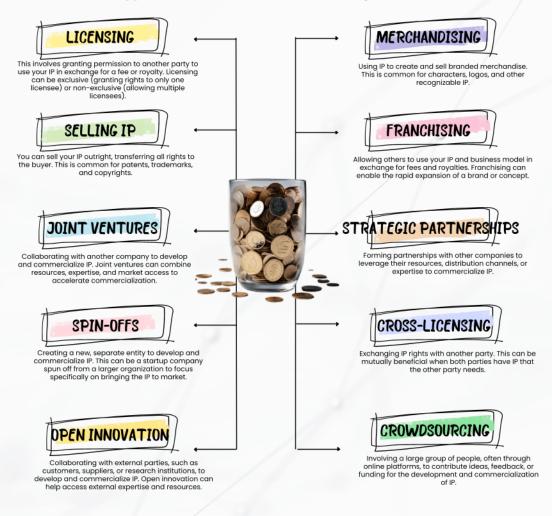
Limited Scope

Industrial designs can protect a wide range of products, including consumer goods, furniture, textiles, and even graphical user interfaces.

Commercialisation: Monetizing Your IP

Commercialization of your IP involves turning your ideas or creations into products, services, or processes that generate revenue or other forms of value for you as a creator.

Types of Commercialization Strategies for IP



Licensing Agreements

The concept of licensing agreements serves as a crucial bridge, creating a symbiotic relationship between the creator and the user. A licensing agreement, in essence, is a legal contract between two parties, known as the licensor (owner) and the licensee (user). The licensor, the original rights holder, grants the licensee permission to use, sell, or brand a product, idea, name, or logo in return for agreed-upon terms, typically in the form of regular payments.

The terms and conditions of licensing agreements must be carefully negotiated and clearly outlined. These terms can include the duration of the agreement, the geographic territory in which the licensee can operate, and specific clauses related to royalties or payments.

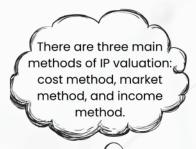
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Nothing herein obligates User to exercise the rights granted	in this Agreement.	
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Sample Licensing Agreement - Source https://legaltemplates.net

IP Valuation: Understanding the Worth of Your IP



IP valuation is the process of determining the monetary value of a company's intellectual assets. These assets can include patents, utility models, trademarks, copyrights, and trade secrets, among others. IP valuation provides a tangible measure of the worth of an enterprise's innovative efforts, offering a clear insight into the potential return on investment for these intangible assets.



The cost method: estimates the value of an IP asset based on the cost of creating a similar asset. This includes the development costs, registration fees, and expenses in defending the IP against infringement. This method is often used for IP assets that have not yet generated income.

The market method: determines the value of an IP asset by comparing it with similar assets that have been sold or licensed in the market. The method assumes that the value of the IP asset is equivalent to what others are willing to pay for similar assets.

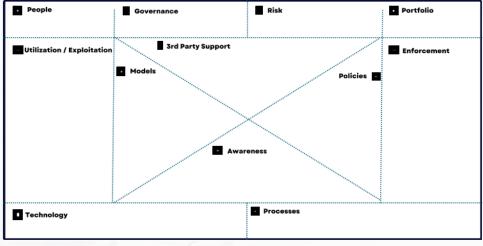
The income method: values IP assets based on the present value of the future income that the asset is expected to generate. This income could come from licensing fees, cost savings, or additional profits from the IP asset. The income method is often the most preferred method as it considers the future economic benefits of the IP.

IP Strategy: Aligning IP with Enterprise Goals

As we have already seen, IP is not just a legal term; it is a commercial asset and a strategic tool that can create a competitive edge, foster innovation, and protect enterprise interests. It is often the cornerstone of business strategy, providing a framework for innovation, development, and market dominance.

An IP strategy encompasses a systematic approach to identifying, managing, and protecting your intellectual property. It serves as a roadmap, guiding you through the intricate labyrinth of patent laws, trademark registrations, copyright protections, and trade secrets. It is not simply about acquiring a patent or registering a trademark; it's about understanding how these assets can be leveraged to bolster your business and secure your competitive position.

Developing an IP strategy starts with thoroughly understanding your invention or concept. It requires a deep dive into the nuances of your innovation, a clear-cut recognition of its unique features, and a comprehensive analysis of its potential market impact. This initial assessment allows you to identify the aspects of your invention that need to be protected and the most suitable form of IP protection for them.



IP Strategy Framework

Conclusion

Every day, we encounter various forms of intellectual property (IP) in surroundings. From trademarks, patents, models, industrial utility designs, copyrights, and trade secrets, IP is ubiquitous. Take a moment to observe the IP in your environment, such as products, innovative branded creative technologies, works, proprietary information. Understanding and recognizing these elements can help you appreciate the importance of IP and its impact on innovation and business.



As we journey through the intricate labyrinth of intellectual property (IP) in the context of innovation and protection, a compelling desire to gaze into the crystal ball of the future becomes almost irresistible. The IP landscape, much like any other, is continually evolving, shaped and reshaped by the relentless tides of technological advancement, societal shifts, and legislative changes.

The dawn of the digital age has already had a profound impact on the world of IP. Traditional barriers have been blurred, if not entirely demolished, by the ubiquitous spread of the internet and the rapid proliferation of digital technologies. In the foreseeable future, one can expect an even more dramatic transformation.

The future of IP promises to be a fascinating blend of exciting opportunities and formidable challenges. As we stand on the brink of this brave new world, the importance of innovation and protection in shaping the destiny of IP cannot be overstated. The stakes are high, but so too are the rewards for those who can successfully navigate the shifting sands of the IP landscape. As we look to the future, let us do so with a spirit of curiosity, courage, and above all, creativity.

Quick Links & Resources

Ministry of ICT & National Guidance - https://ict.go.ug

Uganda Registration Services Bureau - https://ursb.go.ug/intellectual-property

World Intellectual Property Organization - https://www.wipo.int/about-ip/en

African Regional Intellectual Property Organization - https://www.aripo.org

National IP Policy 2019

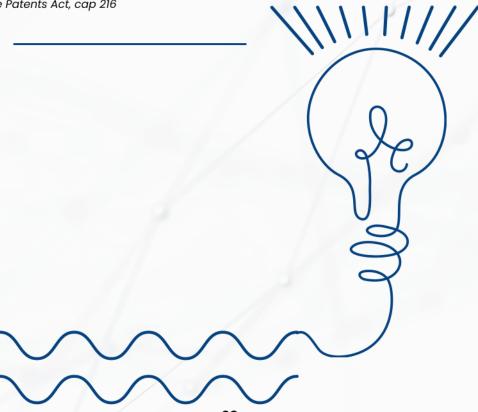
The Industrial Property Act 2014

The Trademarks Act, Act 17 of 2010

The Trade Secrets Protection Act 2009

The Copyrights and Neighboring Rights Act, 2006

The Patents Act, cap 216

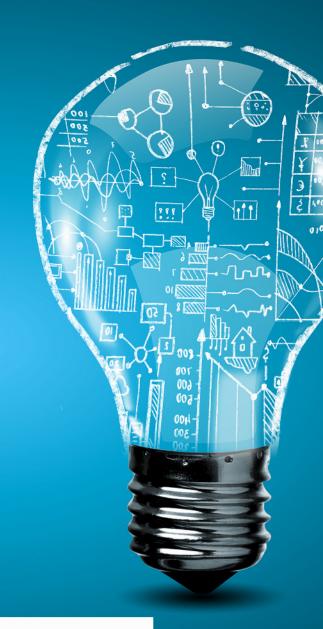




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